

Call to Order The meeting was called to order by Vice-Chairman Lisa Durgin at 5:30 PM in the Board Room at the Educational Services Center with the following trustees also present: Ken Clouston, David Foreman, Larry Steiger, and Linda Bricker. Anne Ochs joined the meeting via a conference call. Joseph Lawrence was absent.

Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.

Also present: Cary Littlejohn, Steve Bricker, Terry Quinn, Dale Petersen, Rede Ballard, Michael Lundberg, Brandon Crosby, Tristan Acuna, Sarah Hettinger, Cody Herrmann, Twyla Greub, Janel Swecker, and Sally Randall .

Additions or Changes to the Agenda Frank Stevens requested an indemnification agreement with the Campbell County Fire Protection Joint Powers Board be added to the agenda for approval.

Academic Reports Lakeview Elementary Principal Dale Petersen provided an academic report for Lakeview Elementary.

Thunder Basin High School Principal Terry Quinn provided an academic report for Thunder Basin High School.

Facilitator's Report K-12 Visual Arts facilitator Rede Ballard provided a curriculum update.

Public Comment Various public comments were made regarding masks, cleanliness, and activity tickets.

**CONSENT AGENDA** Mr. Stevens presented an indemnification agreement between Campbell County Fire Protection Joint Powers Board (Fire Board) and Campbell County School District. The agreement holds the Fire Board harmless for injuries to persons or property while transporting students and school employees to celebrate various school events. Mr. Foreman made a motion to approve the agreement, and Mrs. Bricker seconded the motion. The motion carried unanimously.

A motion was made by Dr. Clouston and seconded by Mr. Foreman to approve all items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the February 23, 2021 Board of Trustees regular meeting were approved.

**EDUCATIONAL SUPPORT PERSONNEL** The following actions taken by the Human Resources Department were approved:

Resignations

Brittany Belt	Special Programs Ed. Asst./Cottonwood
Chad Hoskey	Custodian/Twin Spruce
Rachelle LeFebre	Assistant Cook/Cottonwood
Jeri Lynn Martinson	Admin. Asst. to Director of Special Programs/SSC
Elizabeth McDole	Data Clerk – Special Programs/TBHS
Paul Usnick	Bus Driver in Training/Transportation
Kolby Weight	Student Custodian/CCHS

Terminations

Kassie Aasen	ISDP Assistant/CCHS
Clayton Borne	Sanitizer/Meadowlark
Jessica O'Donnell	Sanitizer/Lakeview

New Hires – Regular

Christopher Gross	Custodian/Sage Valley
Alice McNeil	Instructional Assistant/Meadowlark
Connie Smith	Bus Driver/Transportation
Melissa Stephens	Bus Driver/Transportation

New Hires-Substitutes/Temporaries

Britney Thompson	Sanitizer/Paintbrush
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Transfers

Ileana Salas	FROM: Nutrition Services Asst/Cottonwood TO: Assistant Cook/Cottonwood
Rebecca Sundquist	FROM: Special Programs Ed. Asst./Pronghorn TO: Technology Asst./Pronghorn
Amanda Trotter	FROM: Sanitizer/WJSH TO: Custodian – 6 Hour/WSJH

**CERTIFIED**

Resignations

Michaela French	Science Teacher/CCHS
Martin Frick	Welding Technology Teacher/CCHS
Sophie Gruntmeir	Art Teacher/Paintbrush
Laura Hayes	Fifth Grade Teacher/Conestoga
Samantha Heimer	Autism Spectrum Disorder Teacher/TBHS
Mesa Jacobson	Math Teacher/.5 CCHS & .5 TSJH
Conner O'Dowd	Third Grade Teacher/Hillcrest
Mary Wilson	Art Teacher/CCHS

New Hires-Substitutes/Temporaries

Paige Ballard	Substitute Teacher/Math/CCHS
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Extra Duty Resignations

Robert Hill	7/8 Wrestling Coach/Sage Valley
Robert Hill	Facilitator - Wrestling/Sage Valley

Extra Duty Recommendations

Kennedy Ayers	Asst. Girls Soccer Coach/TBHS
Hannah Hillius	Asst. Girls Soccer Coach/CCHS

Warrants

The following warrants were ratified and approved:

Payroll Warrants	228638 - 228716
Combined Fund Warrants	381528 - 381709
Major Maintenance Warrants	8408 - 8419
Nutrition Services Fund Warrants	12020 - 12036
Insurance Warrants	4356 - 4362
Student Activities/Bldg. Sp. Rev. Warrants	36971 - 36975
Activity Officials CCHS Warrants	6235 - 6252
Activity Officials TBHS Warrants	1628 - 1637
Activity Officials WJSH Warrants	1403

Bids and Quotes

The following bids and quotes were approved:

1. Print Shop Perfect Binder System was awarded to A & B Business in the amount of \$44,529.47.
2. Thunder Basin High School Fire Alarm Upgrade was awarded to TJ Electric in the amount of \$121,057.00.

Contracts and Agreements

The following contracts and agreements were approved:

1. Buffalo Ridge Elementary Student Portrait Agreement with Lifetouch
2. Thunder Basin High School Fire Alarm Upgrade with TJ Electric

Textbook Adoption

Eureka Math textbooks for elementary math were adopted at an estimated cost of \$225,430.52 plus shipping.

Student Expulsion

Student #21 was expelled for one calendar year.

Surplus Request

A list of items provided to the board was approved for surplus.

**CONSENT AGENDA ENDS**

Legislative Update

Mr. Holmes provided a legislative update regarding various pieces of proposed legislation and their impact on the District.

Wellness Incentive

Dr. Reznicek presented proposed changes to the District wellness incentive. The proposed incentive, "Know Your Numbers", provides a \$75 reduction to the employee's portion of the health insurance premium provided the employee participates in the blood draw and has their blood pressure taken. This amount doubles if the spouse participates. The "Know Your Numbers" incentive would replace the current "POW-1" incentive which has tiers allowing employees to earn up to \$130 monthly for a single person and \$260 for an employee and spouse; depending on results of their wellness testing. Mr. Foreman made a motion to approve the "Know Your Numbers" incentive. Mrs. Bricker seconded the motion, and the motion carried unanimously.

Trustee Celebrations

Mrs. Durgin shared that Dr. Clouston has been chosen to serve on the State Board of Education.

Adjournment

With no other business before the board, the meeting was adjourned at 7:15 PM.

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Secretary  
Meldene Goehring

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Chairman

Clerk